

Collective Blessing Details

To

The Organizational True Purpose® Process

The challenge in doing blessing details with a group is that you will likely have several different sets of before, steps and after information that will need to be reconciled into a single, powerful, coherent process. Combining different sets of blessing steps can be the most challenging aspect. There are three ways this can happen, depending on the download method the group chooses and the information that's received:

1. If you use Big Mind to do the download, it may result in a single, sequential set of blessing steps. With some editing and refinement, the group can align on the process thus described.
2. It's possible (though unlikely) that one person will download a set of steps that is much more coherent and powerful than the others. The group could align on this as being its blessing process (perhaps with some edits).
3. If you use active imagination, guided visualization or a combination, the most likely outcome is that the group will receive several sets of complete blessing details, of varying accuracy and nature, with no single, obvious blessing process.

In the first or second case, the group will offer modifications to the single process received. Those proposed modifications that generate stronger reactions and/or receive trusted source approval will be adopted, eventually resulting in the group aligning on one process.

The third situation is the most challenging one. Think of it as a "treasure hunt," in which the trusted sources have "hidden" the various elements of the organization's blessing details in the downloads received by the different individuals. Now, you will need to guide the group through a process of reconciling several different processes into a single one. The rest of this document is a recommended process for doing so.

It's important to be set up technologically for this process to proceed smoothly. If you're dealing with a small enough group of people who are reasonably tech-savvy, it works well to have everyone simultaneously accessing a shared document, like a Google doc or etherpad. This allows everyone to see the process unfolding and maintain alignment with its results (or complain immediately if they are not aligned). It is also possible to speed up the process by having the participants work with the material simultaneously. Make sure that your instructions are very clear before turning everyone loose at once!

Before and After

The before and after sections are easier to process than the steps:

1. Sort the answers to the pre-process questions (e.g. who, state, pre-steps) from all the participants, removing stuff that isn't about the before aspects of the blessing and putting it in appropriate categories for later use.
2. Have the participants read through the remaining material and highlight (color change or bold) anything that:
 - a. Repeats as a pattern
 - b. Stimulates an emotional or physical reaction
 - c. Is confirmed as accurate by their trusted source

Encourage people to highlight entire sentences and substantial clauses, not single words or short phrases. The material must stand alone when pasted elsewhere.

3. Gather the bolded material. Have people read through to see whether:
4. Solicit 1-3 volunteers to edit the bolded material.
5. Have the group check and align on the work the editor(s) did. Watch carefully for wording changes that introduce ego language or remove trusted source energy.
6. Repeat the process for the after section (e.g. after state, stopping rule, ongoing relationship).

The person or team who edits the material should be instructed as follows:

- Rearrange the sentences into a coherent order. Group them into paragraphs with common themes.
- Edit the sentences sufficiently so that they make sense, but as little as possible, without changing the key words or meaning.

Process Steps

The process steps are much trickier to create. As noted previously, if one person downloads a complete set of steps that everyone agrees is superior, or if you use Big Mind to download the steps, you may have one process description that you can edit and align the group on.

If you have multiple sets of steps to integrate, use this process:

1. Format each step so that it is a title/image (if one was provided) followed by a single block of text. This is so that the step can be moved around without accidentally breaking it and leaving parts behind.

2. Organize all the steps in a single list, without numbers. Make sure there is space between them, so it is clear where one step ends and the next begins.
3. Ask the participants to vote for steps that generate a reaction or receive trusted source confirmation. List the number of votes received by each step.
4. Choose some natural cutoff point and copy the “winning” steps to a new, shorter list.
5. Check to see whether anyone feels that any included steps don’t belong, or steps that were left behind do belong. Get the group to align on any additions or deletions from the list.
6. Engage the group in a process to order the steps sequentially. This is usually done fastest if you prohibit talking. You can put the names of the steps on sticky notes and place them on a wall, then encourage the participants to rearrange them silently. When everyone is done moving stickies around, the order is complete. A similar process can be done in a shared document, though much care must be exercised. Make a new copy of the list for the group to rearrange, in case something goes wrong.
7. Now the group can highlight text within the descriptions of the steps. This will pare down the step descriptions, removing extraneous, low-energy language.
8. Finally, a person or small group can volunteer to do any final editing, in the same manner as with the before and after text.

If one or more step descriptions are too sparse or missing key information, one or a small group of people with good trusted source connections can volunteer to download content to fill in the gaps. Make sure the group aligns on the result.

If you discover other processes, or variations on these processes, that produce good results, be sure to notify the community of organizational purpose consultants, so we can share the good news!